





# THE POST

Al Ghad Charter School is currently seeking an outstanding School Counsellor in Abu Dhabi commencing in the 2023/2024 academic year.

Al Ghad Charter School is an American Curriculum school in the beautiful city of Abu Dhabi. With our globally recognised and admired curriculum, dedicated and passionate practitioners and outstanding teaching and learning, Al Ghad Charter School is a great place to work. It has an exciting, diverse, and progressive learning community that is committed to fulfilling the National Agenda for our Emirati students. Our learning culture is under pinned by our mission statement, Excite, Challenge, Empower allowing all students to thrive.

This is an exciting opportunity to join the highly successful Aldar family of schools and to help shape the future of Abu Dhabi's leading school group. The successful candidates will be closely aligned with our core values and ethos and possess a genuine understanding and appreciation of the values of the region.















# **RESPONSIBILITIES**

#### Main Duties:

- Help students enhance personal, social, and academic growth.
- Monitor the progress of individual students.
- Make contact with parents to discuss student behaviour.
- Take steps to prevent bullying and support victims of bullying.
- Help students develop job search skills, such as resume writing and interviewing techniques.
- Help students understand and deal with social, behaviour, and personal problems.
- Emphasize preventive and developmental counselling to provide students with life skills needed to deal with problems before they worsen and to enhance students' personal, social, and academic growth.
- Provide special services such as conflict resolution classes; identify cases of domestic abuse and other family problems that can affect a student's development.

### **Group Counselling:**

- Identifies areas that would be appropriate for intervention in the form of group counselling and regularly forms and leads appropriate groups.
- Utilizes both large (classroom) groups and small groups to make appropriate academic and behavioural interventions.

## Career Counselling:

- Coordinates with the Counsellors regarding career options for students and provides appropriate information to students regarding careers.
- Assists the counsellors in providing students with information for career exploration and selection to assist them in making appropriate academic course selections relating to their interests.
- Maintains an appropriate library/database relating to various careers for students to utilize in their career explorations.

#### Personal Counselling:

- Works with individual students and groups of students in regards to appropriate social development issues.
- Maintains an awareness of cultural influences regarding social development of adolescents
- Monitors students who may be at risk in regards to social issues and makes appropriate referrals for interventions outside of school in consultation with parents.

















# **REQUIREMENTS**

Minimum Qualifications Bachelor of Science/Education in Social Work.

Minimum Experience  Minimum of 1 year experience in school counselling or other counselling experience required.

Job Specific Knowledge & Skills

- Appropriate license to carry out student counselling.
- Strong interpersonal skills with both students and parents.
- Demonstrable organizational skills.
- Strong desire to help others and should be able to inspire respect, trust, and confidence.
- Must possess high emotional and physical energy to handle the array of problems addressed.

## **APPLICATION**

This job description is not all inclusive. Aldar Education reserves the right to amend this job description at any time. We are an equal opportunities employer, committed to a diverse and inclusive work environment. We are also mindful of our national development strategy and encourage UAE Nationals in their application at our company.

Aldar Education is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Offers of appointment are subject to satisfactory references and police clearance.









