





THE POST

Al Rayana Charter School is currently seeking an outstanding Vice Principal – Pastoral in Abu Dhabi commencing in the 2023/2024 academic year.

Al Rayana Charter School is an American curriculum, mixed gender primary school located in a state of the art building in the heart of Abu Dhabi. We strive for excellence in all that we do through our high expectations and commitment to ensuring that we provide high quality learning opportunities for our students. Our vision is to create "A sustainable and innovative learning community, where we nurture our learners through Collaboration, Leadership and Creativity". This vision is supported by the Al Rayana Learner and Teacher DNA which is at the heart of the school community.

This is an exciting opportunity to join the highly successful Aldar family of schools and to help shape the future of Abu Dhabi's leading school group. The successful candidates will be closely aligned with our core values and ethos and possess a genuine understanding and appreciation of the values of the region.

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RESPONSIBILITIES

Main Duties:

- To lead on behaviour, attendance and punctuality and ensure appropriate, updated, policies are in place.
- To lead on key stage transitions and the development of student leadership and student voice,
- To lead safeguarding and fulfil the role of Child Protection Officer.
- To have a strong knowledge of child protection procedures and an understanding of the need for compliance with these procedures.
- To work alongside the school Head of Inclusion and Inclusion team and the school Counsellor.
- To work alongside the Aldar Education Inclusion team and to be an active participant in relevant Aldar Education network groups.
- To oversee CA provision within the school and to facilitate a relevant programme of CA training.
- To facilitate the introduction of a house system.
- To develop and embed the implementation of the Behaviour policy across ARS.
- To liaise with all ARS stakeholders and relevant external bodies to ensure the welfare of students is maintained to the highest standard.

REQUIREMENTS

Minimum Qualifications

- Bachelor of Education or 1st degree + PGCE (as per ADEK criteria)
- A Master's degree, or NPQML or NPQSL qualification is desirable but not essential

Minimum Experience

 As per ADEK 8 years of educational experience with minimum of 3 years' experience in a leadership role

Job Specific Knowledge & Skills

- Experience of working with parents and external agencies
- Experience of working with children with a variety of special educationa needs
- Ability to present effectively to a range of audiences.
- DSL Training is desirable but not essential.
- Experience of working successfully with partners in the local community is desirable but not essential.
- Sound knowledge of policies and developments in SEN education is desirable but not essential.

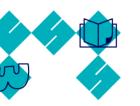
















APPLICATION

This job description is not all inclusive. Aldar Education reserves the right to amend this job description at any time. We are an equal opportunities employer, committed to a diverse and inclusive work environment. We are also mindful of our national development strategy and encourage UAE Nationals in their application at our company.

Aldar Education is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Offers of appointment are subject to satisfactory references and police clearance.









